



ANNUAL REPORT 2004

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CHAIRMAN'S REVIEW:

In this report we review another busy year for CIC. With our broad spread of membership, we are involved in nearly all of the key issues in construction and the built environment. We approach these issues in the spirit of our mission, which emphasises our work for society at large, for the construction industry as a whole, and for our member organisations.

CIC operates in a complex web of relationships. Of particular importance in the past year have been those with the Commission for Architecture and the Built Environment (CABE), the Strategic Forum for Construction, ConstructionSkills and the numerous agencies and departments of government with interests in construction. Through these interactions we have been able to continue to promote the use of the Design Quality Indicator (DQI) for public sector projects, to influence the Department of Trade and Industry (DTI) to initiate the review of the Construction Act and to help establish the industry/cross-government group for early stage reviews of policy and regulation as they affect construction.

The professional institutions form a significant part of our membership and I am particularly pleased that CIC is acting as facilitator in the discussions between 12 of the leading bodies on the opportunities for much greater collaboration. We are embarked on a journey, and even if the end point is not yet defined, it is clear that there are many interesting opportunities along the way. The outcome, which will take account of the needs of all of the members, could have a profound influence on the development of CIC.

I have expressed concern before over the changes in the way that construction is handled within government. A number of the problems we identified that could result from the transfer of the Construction Directorate to the DTI have come to pass. Most worrying has been the treatment of research funding. With the ending of the focussed PII (Partners in Innovation) programme, construction interests are left to compete in funding systems which fail to recognise the nature of construction and the way the industry has to work. We see serious problems ahead for the survival of research activity in construction in any meaningful form. The low level of investment in research and innovation by the industry itself does not help our debate with government, but the consequences for the UK in the long term will be very unfortunate.



TURLOGH O'BRIEN HANDS THE CHAIRMAN'S BADGE OF OFFICE TO STUART HENDERSON

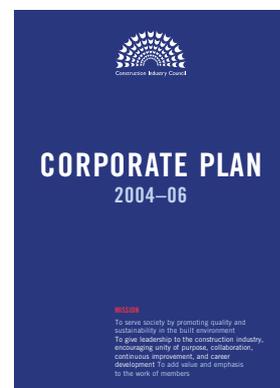
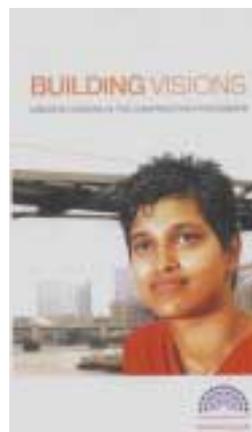
On a happier note, I am delighted with the progress being made in our collaboration with CITB and CITB (NI) in ConstructionSkills. Important early work has been done and a cracking pace has been set to achieve a trailblazing sector skills agreement with the Sector Skills Development Agency (SSDA). We welcome the operational start of SummitSkills, in the building services field and note the progress with the establishment of AssetSkills for the property, housing and facilities management area. The overlapping footprints of these three sector skills councils and the involvement of CIC members in all three, means that we must develop effective means of collaboration.

Finally, as I hand over the chairmanship to Stuart Henderson, I would like to pay tribute to the work of the CIC staff led by Graham Watts. We have been well served by Graham's small but effective team. The combination of voluntary input from members and the committed effort by the staff enables CIC to achieve more than would, on the face of it, seem possible. I would like to thank all those who have contributed during my two years as your chairman. I look forward to supporting Stuart Henderson as he takes up the reins.

TURLOGH O'BRIEN CBE
CIC CHAIRMAN 2002—2004

HIGHLIGHTS OF THE YEAR:

- Publication of the Council's Corporate Plan for 2004 to 2006.
- Continued support for the wider industry and its interaction with government through the hosting of the Secretariat for the Strategic Forum for Construction, the Adjudication Task Group and the Building Control Performance Standards Advisory Group.
- Launch of ConstructionSkills, the Sector Skills Council for Construction which was issued with its license by the Secretary of State, the Rt Hon Charles Clarke, in September 2003. ConstructionSkills is a partnership between CIC, CITB-ConstructionSkills and CITB (NI).
- Establishment of the Education College within CIC as a means of better integrating the education communities within the mainstream work of the organisation.
- Publication of the first-ever 'Built Environment Professional Services Skills Survey', a major step towards the establishment of a Sector Skills Agreement to embrace the industry's professional services.
- 5000 copies of the Building Visions video were distributed to schools and young people. This equal opportunities video presents a diverse and appealing image of construction to young people.
- Launch of the on-line version of the DQI, continuing to increase the profile for design quality within government and elsewhere.
- A key role in advising the Business Regulation Team at the Cabinet Office throughout the year in terms of reducing regulation in the construction industry. This work has led to the establishment of the Construction Industry Policy and European Review (CIPER) and the Review of the Construction Act being carried out by Sir Michael Latham.
- The formation of the Futures Group, bringing 12 leading professional bodies together within the auspices of CIC to develop better means of collaboration, co-operation and integration between them, which led to the undertaking of a research project for CIC by the Building Research Establishment (BRE).
- Publication of the CIC Novation Agreement and commencement on the first CIC Consultant's Contract.
- Comprehensive redesign of the CIC website.
- Formation of the National Regions Standing Committee as a move to integrate the work of the national regions more fully within CIC.
- Publication of industry and client guidance for on-line bidding.
- Successful completion of the pilot Professional Membership Route to Construction Skills Certification Scheme (CSCS). Four institutions have now successfully developed Professional Membership Routes to CSCS.
- Completion of the assessment and re-approval of the 12 corporate approved inspectors, formerly administered by the Office of the Deputy Prime Minister (ODPM), in CIC's role as the designated body for approved inspectors.



INDUSTRY INITIATIVES:

STRATEGIC FORUM FOR CONSTRUCTION (SFFC)

Through its involvement with the SFFC CIC provides its members with an opportunity to progress strategic issues with senior level representatives from across the industry, the trade unions, Health and Safety Executive (HSE), the Sector Skills Councils, Constructing Excellence and government. The Minister responsible for construction, Nigel Griffiths MP, regularly attends meetings.

The CIC Chief Executive is working closely with the SFFC Chairman, Peter Rogers, as secretary to the SFFC. CIC's member organisations are represented by the CIC Chairman and CIC hosts the SFFC secretariat, led by Bridget Fidler, at its offices in the Building Centre. The Chief Executive also sits on the SFFC Target Monitoring Group which manages and monitors progress on the six headline targets which include a target for uptake of the DQI by the industry. CIC is on course to meet the interim target of 500 projects to have used the DQI by the end of 2004.

Turlough O'Brien led the SFFC communications strategy pilot project, phase two of which was completed in July this year. As a partner in ConstructionSkills CIC is supporting the improvement targets focusing on recruitment, retention, training and competence of the workforce.

This year saw the creation of several task groups whose work will help drive the SFFC headline targets. The Chairman of CIC's Sustainable Development Committee, Dave Hampton, sits on the SFFC's Sustainability Forum and is chairing the 'Carbon' subgroup. Members of the CIC project insurance group have joined the SFFC Joint Construction/Insurance Working Group.

CONSTRUCTION UMBRELLA BODIES (CUB)

CIC has continued to host the CUB Adjudication Task Group which published 'Guidance for Adjudicators' in June 2002 and the 'Users' Guide to Adjudication' in May 2003. The Group has now been appointed to work with Sir Michael Latham's Review of the Construction Act, through representation from Graham Watts as Chairman of the CUB Adjudication task force and Phillip Shearer (a past Chairman of the Construction Faculty of the RICS).

CONSTRUCTION INDUSTRY POLICY AND EUROPEAN REVIEW (CIPER)

Discussions between CIC and the Cabinet Office Regulatory Impact Unit during the year culminated in an announcement in the Budget 2004 regarding the establishment of CIPER. CIC has since played a pivotal role in co-ordinating the industry's

involvement in the development of CIPERs Terms of Reference and collection of issues to inform DTI in their arrangement of the initial meeting of the new group.

The aim of this industry/cross-government group on policy and regulation for the UK construction sector is to provide industry with early sight of emerging policy and regulatory proposals (emanating from both the UK and the EU) and to allow industry to express its views at an early stage on the potential impact of such proposals.

GOVERNMENT LIAISON

Acting as a single voice for the sector as a whole and its 50+ members in particular, CIC continues to provide the leading conduit for industry liaison with government. Much of this activity is channelled through the DTI as the sponsoring department for construction. Regular meetings are held with the Construction Minister and leading officials and CIC is a key player in the Strategic Forum for Construction. The Chief Executive of CIC has also been appointed to the Board of Constructing Excellence during the year.

During the past year the Council's officers and staff have also maintained a strong liaison with the ODPM, especially in relation to Building Regulations and Control, housing and planning issues, and with CABE, the Office of Government Commerce (OGC) and the Health and Safety Executive (HSE). We have held several meetings during the year with the Cabinet Office's Business Regulation Team, and also with officials from a wide range of other government departments.

Together with our partners in ConstructionSkills, CIC has launched an all-party parliamentary group, chaired by Laurie Quinn MP, and with our partners in the Construction Umbrella Bodies we held a meeting on improving public services at the Labour Party Conference. We also met with members of the Conservative Party Shadow DTI team during the year and held a fringe meeting at the Conservative Party Conference.

COMMITTEE ACTIVITY EQUAL OPPORTUNITIES PANEL

Almost 5000 copies of the 'Building Visions – Creative Careers in the Construction Professions' video have been successfully disseminated through members of the professional bodies, CITB-ConstructionSkills regional education networks and our contacts in the University and Further Education Sectors. The Panel is also focussing on the issue of retention. They are currently compiling a series of case studies which highlight good practice in the industry.

INDUSTRY IMPROVEMENT:

HEALTH AND SAFETY PANEL (HSP)

The HSP's long serving chairman, Gillian Birkby from Mayer, Brown, Rowe and Maw has stood down. Her commitment to the HSP has been greatly appreciated by CIC staff and members. We welcome into the post the former Deputy Chairman of the HSP, Greg Brown. Greg is a principal consultant with Human Technology Systems Ltd based in Cambridge.

Greg is a founder member of Safety in Design (SiD). SiD was created to develop accredited knowledge and competence benchmarks for designers. CIC's first project as a partner in ConstructionSkills is progressing the SiD initiative.

HSP members in conjunction with the HSE and SiD have produced web based guidance notes for designers. These can be found on the SiD web site www.safetyindesign.org and cover topics including hazardous materials, asbestos and musculo skeletal problems. Over the past few months Gillian and Greg have both represented CIC on the task group which is recasting the CDM Regulations.

CIC is represented on the Construction Industry Advisory Committee (CONIAC) by Tim Gough. Tim is also chairman of CIC's Chartered College.

LIABILITY PANEL

The Liability Panel continues to look at numerous liability and legal issues. Following the successful publication of the consultants' 'Collateral Warranties' in July 2003, a 'Novation Agreement' was published at the beginning of March. The Panel also continues to publish 'Liability Briefings' and 'Alerts', for example on managing liability through financial caps and professional indemnity insurance. The Panel is currently drafting a 'Consultants' Contract' for use by any discipline of consultant on substantial projects, providing conditions acceptable to clients with fully integrated schedules of services.

PARTNERING TASK FORCE

'A Guide to Partnering Workshops' and 'Selecting the Team', the companion guides to the second edition of the 'Guide to Project Team Partnering', have been endorsed by the Strategic Forum for Construction. Both are expected to be launched by Sir John Egan and Peter Rogers later this year.

PROCUREMENT PANEL

The Panel has widened its remit to include private and public sector procurement. It continues to look at current issues in procurement and is developing a working agenda under which the new Partnership for Schools is a main item. Recent guest speakers included the Head of Treasury Private Finance Initiative Unit, and a senior consultant from Partnerships for Health.

PROJECT INSURANCE RESPONSE GROUP

The Group is working to establish a model for a single project insurance policy, and is establishing communication with major insurers and government for this purpose. The response group is reporting to the Strategic Forum's Construction/Insurance Group.

ON-LINE BIDDING RESPONSE GROUP

A briefing note which stated CIC's recommendations towards reverse auctions was published in January, and was endorsed by the Specialist Engineering Contractors (SEC) Group. Further progress in using reverse auctions in construction procurement is still being traced, particularly through liaison with the Office of Government Commerce.



INNOVATION AND RESEARCH:

The work of the Innovation and Research Committee has concentrated on three avenues of activity. The first was to respond to initiatives and consultations emanating from the Department of Trade and Industry (DTI), the research councils and the Higher Education Funding Council (HEFC). Secondly, the Committee has sought to encourage dissemination of research, and its associated activities, to members; and thirdly to keep members informed of international developments, especially in the European construction industry.

DTI TECHNOLOGY PROGRAMME

Members were given early warning of a new DTI technology strategy and the crisis that was likely to be created in research funding for the UK construction industry. Members of the Committee met with John Brumwell of the DTI to express their concern over the discontinuation of Partners in Innovation funding and the likely implications that this would have on UK research organisations. Two papers were prepared and widely circulated to assist DTI to understand the important role that research plays in contributing to the construction industry's support for the economy and national well-being.

Members considered that nCRISP was not acting in a sufficiently robust strategic manner, as envisaged by the Fairclough Report, and it was concluded that this was likely to have a serious impact on the future funding of construction research from public sources. A letter was sent to the Chairman of nCRISP expressing the Innovation and Research Committee's concerns and recommendations were made for a more visionary strategic approach.

DISSEMINATION OF RESEARCH AND ASSOCIATED ACTIVITIES

Information concerning the research activities of members, together with reports and programme details were either discussed in committee or circulated to members for information, or comment, on a regular basis. Responses were made to consultations concerning the Robert's Review, the Lambert Review, EPSRC and the HM Treasury consultation on tax rebates for research expenditure.

EUROPEAN CONSTRUCTION RESEARCH

Members were informed of developments in European construction research and the opportunities for funding under Framework 6. The work of ECCREDI and E-CORE was reported upon, including the development of a technology platform and a high level stakeholders' group.

In conclusion, the Innovation and Research Committee has been working towards involving academic members from university research departments with a view to improving interaction with industry, specifically to enhance potential practical benefits from research.

FORUM FOR RESEARCH INNOVATION AND KNOWLEDGE

The CIC has now established a new members' forum to deal with Research Innovation and Knowledge following a review of our research capability. The new forum will replace the Innovation and Research Committee in 2005.

SUSTAINABLE DEVELOPMENT:



PROGRESS AND LIAISON

The Sustainable Development Committee continued to strengthen its links with industry groups involved with sustainable development. This was done through inviting speakers and new representatives from Constructing Excellence, Corporation of London, CarbonSense, CABE, British Cement Association, and CITB-ConstructionSkills.

The Committee is keeping close contact with the government sponsored Sustainable Buildings Task Group, and the Chairman is heading the Carbon Subgroup of the Sustainability Forum.

A special event took place in January including a tour of the refurbished site of the Treasury building, led by Peter Rogers, Chair of the Strategic Forum for Construction. CIC Deputy Chairman and RICS President were guest speakers.

The Committee arranged a policy paper to Construction Minister Nigel Griffiths in response to his invitation to the industry to report on current issues. The paper highlighted the importance of sustainable development in planning, design and construction, emphasising the role of government.

PROMOTING 'CONSTRUCTING FOR SUSTAINABILITY'

Following the publication of this clients guide in 2003, the Committee has been working heavily to disseminate it. A new scheme has been initiated in which any organisation can sponsor the guide through ordering its own prints and inserting its logo on the front cover as well as adding a brief policy statement. Sponsoring organisations can use this scheme to disseminate the guide through their members, clients, and other networks.

LIFELONG LEARNING:

LIFELONG LEARNING AND CONSTRUCTIONSKILLS

The Lifelong Learning Committee continues to provide strategic oversight of CIC's lifelong learning activities. Much of the Committee's activity has related to the implementation of the new Sector Skills Council for construction. ConstructionSkills, licensed by government in October 2003, is a partnership between CIC, CITB-ConstructionSkills and CITB(NI). It will also be liaising closely with other built environment Sector Skills Councils in building services (SummitSkills) and property, housing etc. (AssetSkills) where CIC has important interests amongst its members.

With CIC-led involvement, there is now the opportunity for this highly significant area of the industry to be encompassed for the first time in a whole-industry SSC framework. CIC is in a key position to bring together the inputs from the professional institutions, employers and academic and training stakeholders to address the many issues in this area. This will build on the extensive work that has been done in the area of lifelong learning by CIC.

CIC participated in the launch events for ConstructionSkills in the four home countries in December 2003 and January 2004. A new Operations Manager has been appointed at CIC, whose role will be to act as the operational contact with the ConstructionSkills partners and also lead the priority task of engaging professional service employers in the industry's agenda of skills challenges: improving business performance; improving image and recruitment; qualifying the workforce and continuous development.

To pursue its role within ConstructionSkills, the Lifelong Learning Committee has overseen the development of a CIC Business Plan that has identified the key targets and projects for the first 18 months of CIC's involvement. Funding has been secured via the Sector Skills Development Agency and the Construction Industry Training Board to undertake this work (which is identified within the work of the Lifelong Learning Committee's operational Panels).

ConstructionSkills has been tasked by the end of 2004, with carrying out a detailed analysis of the future skills and productivity needs for employers within their sector, and drawing up a 'compact' (Sector Skills Agreement) with suppliers of education and training to guarantee that these are delivered. Sector Skills Agreements will put in place a framework which allows employers across the UK to sign up to a key set of priorities with organisations that fund and supply education and training.

EDUCATION PANEL

The Education Panel has been working on a ConstructionSkills project to develop a joint careers strategy agenda for the sector with professional institutions and other stakeholders. A small working group which includes CIC staff and professional institution representatives has had regular meetings with members of CITB-ConstructionSkills to establish ways of working collaboratively. This initially includes collaboration on careers materials and the 'bconstructive' website editorial board to provide input on the professional and technical level careers information. More strategic work is envisaged as the project gathers pace.

Case studies featuring members of the Royal Institution of Chartered Surveyors (RICS), the Institution of Civil Engineers (ICE), the Royal Town Planning Institute (RTPI) and the British Institute of Architectural Technologists (BIAT) were used in a feature on professional bodies and the benefits of membership in 'Target 16+' careers magazine.

The review of the Graduate Common Learning Outcomes (GCLOs) is now complete after sector consultation and they are ready for formal adoption by the professional institutions. The new GCLOs provide a focus for key industry coverage in built environment graduate programmes, are more technically focused than the original ones and are written in a generic style to broaden their appeal. The development group was informed from a variety of sources to redraft the CLOs, including the existing CLOs, Higher Education Funding Council for England (HEFCE) degree benchmarks, Occupational Standards analysis, Foundation degree analysis and special interest groups.

The Education Panel has continued to monitor the progress of the Accelerating Change in Built Environment Education initiative which is seeking to provide a stimulus to good practice in joint academic-industry delivery of programmes. CIC's Progression Project forms an exemplar case study in the programme.

The Panel has also been involved in co-ordinating responses to five different national education policy papers.

It is hoped that there will be an opportunity for the Panel to work closely with the emerging Education College within CIC's membership.



TRAINING AND CPD PANEL

The Training and CPD Panel has overseen the first major ConstructionSkills project managed by CIC – the 'Built Environment Professional Services Skills Survey'. Following on from the 2003 Professional Services Survey (which gave an economic overview of the sector), this was the first survey to assess the experiences of construction professional services firms in relation to skills, competence, training, recruitment and retention. A number of issues were identified through this survey which will inform the work of ConstructionSkills. The 'Built Environment Professional Services Skills Survey' report was launched in 2004. Full and summary reports are downloadable from the CIC website.

A Safety in Design scheme is being developed under ConstructionSkills to ensure that designers are able to make design decisions which minimise health and safety risks. Draft knowledge specifications and Occupational Standards are ready for consultation across the sector.

CIC Members have completed a survey on their current Continuing Professional Development practice. This is the first stage in another ConstructionSkills project and will seek to develop guidance for a more beneficial common approach to CPD.

CIC continues to work with the CSCS in relation to the sector's higher level interests. A joint CSCS/CIC working group developed a pilot professional route to obtaining CSCS cards for their Institution members. This new route takes into account a CIC/CSCS validated matched relationship between professional membership requirements and the NVQ/SVQ requirements of the CSCS Scheme, using the sector's Occupational Standards as the 'common currency'. Four Institutions have successfully completed the pilot to date for particular occupations. It is expected that the scheme will be formally re-launched once feedback from the pilots has been taken into account. CIC held a consultative seminar on CSCS in February 2004 for members and other interested parties. This helped to identify issues for technical, managerial and professional occupations that need to be considered as the CSCS initiative impacts more widely across the industry.

OCCUPATIONAL STANDARDS

CIC continues the development, maintenance and implementation of the built environment's technical, managerial and professional Occupational Standards and NVQ/SVQ framework on behalf of ConstructionSkills and other sector bodies. The planned programme of work continues in the face of changes in national funding and policy arrangements.

The Progression Project, developed in conjunction with eight member Institutes has assisted Professional Institutions to match their membership requirements to Occupational Standards. This work has provided a central mechanism for inter-relating academic, vocational and professional qualifying systems across the built environment, based on the 'common currency' of industry Occupational Standards. This will enable organisations and individuals to pursue improved progression paths and focus education, training and qualification development on industry competence needs. The project has drawn together an extensive amount of development work which has been published in the form of the 'Standards, Training and Education for Progression' guidance on the web (www.cicsc.org.uk). This work places the sector in the vanguard of development work of this kind in the UK.

CIC has republished its database of generic Occupational Standards for the Built Environment following an extensive review to reflect changing industry needs. The Standards form a vital and significant tool for the industry. A further cycle of review is now underway.

Work has also started on an International Benchmarking project in conjunction with CITB-ConstructionSkills, the object of which will be to enhance our UK industry Occupational Standards by comparison with counterpart sector standards in other countries.

During the year a number of revised and enhanced higher level NVQs/SVQs have been developed and validated for implementation by industry by awarding bodies. These include qualifications for the whole of the Transportation sector covering occupations in transport planning, traffic management, systems engineering, highway maintenance and road safety. Work on the next phase of NVQ/SVQ reviews/developments which covers higher level contracting occupations, is now well advanced and work in built environment development and control and in surveying and mapping has also commenced.

SPECIAL PROJECTS:

DESIGN QUALITY INDICATOR (DQI)

A major milestone in the evolution of the DQI was reached when the web based version of the tool was launched on the 1 October 2003, dubbed 'DQI Online'. DQI Online is the first time the tool has been publicly available, and its launch marked the end of the trailblazing period. CIC worked closely with the 86 trailblazers for 18 months leading to some major developments in the process.

In September 2003 CIC released the business plan for the DQI for 2004–2007 detailing how the tool will become self sufficient, and aim to meet the Strategic Forum for Construction's headline target, where by 2007 60% of public projects and 20% of all projects will utilise the DQI to help maximise the value gained from the design process. By the end of September 2004 the DQI was being used on over 365 construction projects.

We have continued to work with many central and local government departments in their use of the tool on their own projects, including the Home Office, the Foreign and Commonwealth Office, Department for Education and Skills and over 30 Local Authorities from around the British Isles.

The Commission for Architecture and the Built Environment (CABE) has reconfirmed its support for the DQI, and is continuing to fund its development through 2004/05, as well as providing additional support with marketing the tool. The Office of Government Commerce (OGC) has also reconfirmed its support and Sir Peter Gershon, Chief Executive, said "We have supported the DQI from the very beginning, because central government is committed to creating better public buildings".

We are continuing to refine and develop the tool and its delivery to maximise its usefulness for construction projects and also develop the massive learning potential for the whole industry that large scale use of the tool can lead to. Development is being driven by the users of the tool and the multidisciplinary management group which includes representatives from Buro Happold, Colander Consulting, Edward Cullinan Architects, Hoare Lee and Partners, Penoyre and Prasad Architects, and Imperial College London. Current developments include the production and delivery of a standard set of skills and competencies, backed up by training for DQI facilitators; a new more robust briefing version of the tool; and a better output module.

The DQI Online tool is available to use at www.dqi.org.uk. Further queries about using the tool can be directed to the dedicated DQI helpline at 020 7399 7424.

FUTURES GROUP

Twelve members of CIC have joined together to form a Futures Group, chaired by Turloch O'Brien CBE, which was established following an awayday in January 2004.

The Group is to investigate the ways in which further collaboration and integration of the activities of professional institutions in the built environment can be achieved. A research phase was launched in April 2004 with the BRE carrying out the research for the Group.

The Group has also set up a series of potential 'quick wins', including the establishment of a joint presence in China, working towards a Regional Office in the North West, enhancement of Teambuild 2004, a multi-disciplinary young professional competition and generic business skills.

NATIONAL REGIONS

The Council now has 9 national regions in operation – CIC East, CIC East Midlands, CIC North East, CIC North West, CIC Scotland, CIC South East, CIC South West, CIC Wales and CIC West Midlands. In Yorkshire and Humber and Northern Ireland we are continuing to develop links with existing organisations.

The Chairmen of the National Regions have previously held an informal meeting twice a year, but following approval from Council the National Regions Standing Committee has been formed. Paul Wainwright, former Chair of CIC East, has been appointed Chair of the committee, which will now meet 4 times a year. In his role as Chair of the committee, Paul has become a member of the Executive Board. This development is seen as a positive step in improving and integrating the work of CIC and the National Regions. A review of the funding of the Regions is also underway, which is intended to develop more secure resources for each region.

The individual regions have made considerable progress in establishing and developing links with various organisations in their region, particularly the RDAs and National Assemblies. A strong association and co-operation is also evident between some of the regions and Constructing Excellence, providing a focus for industry improvement in their region. Please see the inside-back cover for regional contact details.

OPERATIONAL ACTIVITIES:

ADJUDICATION BOARD

John Reilly has recently been appointed as Chair of the Adjudication Board. The Board has been involved in the Latham Review of the Construction Act; the aim of this has been to focus on finding ways in which payment provisions and adjudication could work more effectively, rather than being a general review of the working of the Act and the Scheme. Sir Michael Latham presented his report of the Review to Construction Minister Nigel Griffiths in September 2004; the papers are available on the DTI website. The Board also introduced new minimum CPD requirements for members of the adjudication register and there are currently 130 paid-up Adjudicators on this. Nominations for adjudications are levelling off with referrals not expected to exceed 50 this year.

APPROVED INSPECTORS

Following their re-approval by CIC, the 12 corporate Approved Inspectors originally approved by government, are now responsible to CIC as the Designated Body for Approved Inspectors under the Building Act 1984. New applications for both individual and corporate approval continue. The ODPM has carried out a quinquennial review of our activities in this role.

CIC continues to provide the Secretariat for the Building Control Performance Standards Advisory group, which is currently engaged in a review of its Standards. KPMG have been commissioned to conduct research leading to provision of performance indicators for building control bodies and to inform the Performance Standards Review.

COMMUNICATIONS

Cascade, CIC's e-newsletter continues to grow in subscription. Our website has also been redesigned to improve navigation and reflect CIC's new look.

INDEPENDENT APPEALS TRIBUNALS

The agreed Tribunal process, developed and refined by the Management Board, has yet to be tested in a hearing, but is being further honed in the run up to a pending appeal. Six lay people have been appointed to the Panel from which tribunals are drawn.

INFORMATION AND COMMUNICATIONS TECHNOLOGY

The new server and other computer equipment, together with the new digital telephone have performed well. We have recently trialled a spam and virus management system, which has improved productivity by virtually eliminating the time previously wasted sorting through email junk. We have now signed up for the year ahead.

MEMBERSHIP

CIC membership continues to grow and we welcomed the Institution of Highways and Transportation and The Survey Association into Full membership and the Conference for Training in Architectural Conservation (COTAC) into Associate membership during the year. The Education College was activated during the year and met for the first time in March 2004. Affiliate members are now also entitled to preferential rates for usage of the DQI.

NATIONAL CONSTRUCTION WEEK

CIC continues to actively support National Construction Week.

OFFICERS AND STAFF:

Following a long period of stability with zero staff turnover, CIC has said farewell to a number of staff and consultants during the year. Rhiannon Pugh left to join the PR and events team of a leading law firm; Diwam Patel joined the administrative staff of DEFRA; Jobran Hammoud joined Cyril Sweett and Suki Li moved to Tate Publishing. Paul Heath worked with CIC on a three month consultancy to help develop ConstructionSkills during the year. Helen Smith has joined the CIC team as Marketing and Communications Manager and we have also welcomed Silvia Castillo Mena as our new Finance Assistant, Crystall Nicoll as an Assistant to the Chief Executive, Tamara Dale as Administrative Officer and Kate Dunne as Research Associate.

The Council has been expertly led over the past two years by Turloch O'Brien CBE, who now changes places with Stuart Henderson, our Deputy Chairman over the past year. Professor Rodney Howes also retires as Chair of our Innovation & Research Panel, as does Graham Owens as Vice Chairman and Chair of the Research College, although both have remained in post whilst a review of the structure of CIC innovation and research policy development and representations takes place. Tony Struthers OBE also retires as a co-opted member of the Executive Board. The Council is extremely grateful for their contributions to the work of CIC in recent years.

During the year we have welcomed two new Vice Chairmen of CIC, firstly Francesca Berriman became Chairman of the Professional College in September 2003 and then Mel Lees became the first Chairman of the new Education College in March 2004.



GRAHAM WATTS
CHIEF EXECUTIVE

CIC MEMBERSHIP:

FULL MEMBERSHIP

ABE	Association of Building Engineers
ACA	Association of Consultant Architects
ACostE	Association of Cost Engineers
ACE	Association of Consulting Engineers
ACBS	Association of Consultant Building Surveyors
APM	Association for Project Management
APS	Association for Project Safety
BIAT	British Institute of Architectural Technologists
BIFM	British Institute of Facilities Management
BRE	Building Research Establishment
BSRIA	Building Services Research and Information Association
CEBE	Centre for Education in the Built Environment
CIBSE	Chartered Institution of Building Services Engineers
CIOB	Chartered Institute of Building
CIRIA	Construction Industry Research and Information Association
CQSA	Consultant Quantity Surveyors Association
DSA	District Surveyors Association
GF	Ground Forum
ICE	Institution of Civil Engineers
ICES	Institution of Civil Engineering Surveyors
ICWGB	Institute of Clerks of Works of Great Britain
IHIE	Institute of Highways Incorporated Engineers
IHT	Institution of Highways & Transportation
IMBM	Institute of Maintenance and Building Management
IPHE	Institute of Plumbing and Heating Engineering
IStructE	Institution of Structural Engineers
LI	Landscape Institute
NFDC	National Federation of Demolition Contractors
NHBC	National House-Building Council
RIBA	Royal Institute of British Architects
RICS	Royal Institution of Chartered Surveyors
RTPI	Royal Town Planning Institute
SCI	Steel Construction Institute
TRADA	Timber Research And Development Association
TSA	The Survey Association

ASSOCIATE MEMBERSHIP

ACAI	Association of Consultant Approved Inspectors
ACED	Association of Civil Engineering Departments
BACH	British Association of Construction Heads
CHoBE	Council of Heads of the Built Environment
CHSG	Construction Health & Safety Group
CIMCIG	Chartered Institute of Marketing Construction Industry Group
CICA	Construction Industry Computing Association
COTAC	Conference on Training in Architectural Conservation
FoB	Faculty of Building
FPS	Federation of Property Societies
ICM	Institute of Construction Management
RSME	Royal School of Military Engineering
SCHOSA	Standing Conference of Heads of Schools of Architecture
SCL	Society of Construction Law
SPONGE	(a network of young construction professionals focusing especially on sustainability)
TAG	Local Government Technical Advisers Group
TeCSA	Technology and Construction Solicitors' Association

AFFILIATE MEMBERSHIP

The Amicus Group
Armstrong Burton Architects
Leo Barros D'sa
Birmingham City Council
Donald Bishop CBE
Bolton Institute of Higher Education
Buro Happold
Cornwall County Council
Cripps Harries Hall Solicitors
David Morley Architects
Paul Everall
Gensler
Hill Dickinson
Land Securities Trillium
Lloyd's TSB (Architectural, Technical Services)
Maconvilles Ltd
Paul Davis & Partners
PCM Limited
PRP Architects
R H Partnership
Rivington Street Studio
Shepherd
Stancold plc
Tuffin Ferraby & Taylor
Turner and Townsend Group
WPG Refurbishments

Membership correct as at November 2004

REGIONAL CONTACTS:

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CIC NORTH EAST	Eve Ragan	020 7399 7402
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